

We launched "Vision 2021", the MS&AD Group's medium-term management plan, in April 2018. This issue of Unity will guide you to understand major points of the "Vision 2021" in a unique way, comic format!

Let's take a moment to read it through. You will be better informed with the Group's aspirations we want to achieve.







SUSTAINABLE G CAL 17 GOALS TO TRANSFORM OUR 2 ZERO 3 GOOD HEALTH AND WELL-BEING 4∕€ e Ĩ∗ŶŶŧ ۵ 8 DECENT 10 🛚 ∢≣⊁ 13 CLIMATE 17 PARTNERSHIP FOR THE GOAL 15 LIFE IN LANF SUSTAINABL **B** GOALS **B**

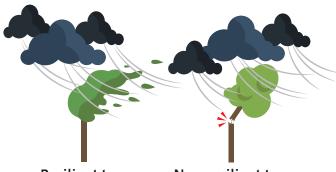
What are SDGs?

The Sustainable Development Goals (SDGs) are a collection of 17 global goals set by the United Nations in 2015. There are 169 targets by 17 goals to cover social and economic development issues including poverty, health and climate change, etc.



Resilient

Having the power to adapt flexibly and skillfully, reduce impact and recover quickly in and against changing circumstances and unexpected events.

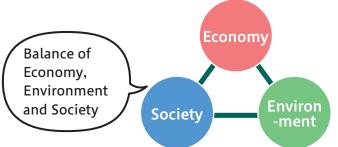


Resilient tree

Non-resilient tree

Sustainable

Sustainable society is a vibrant society that spans several generations, where anyone can live securely and safely while resolving issues related to the global environment, society and human beings.

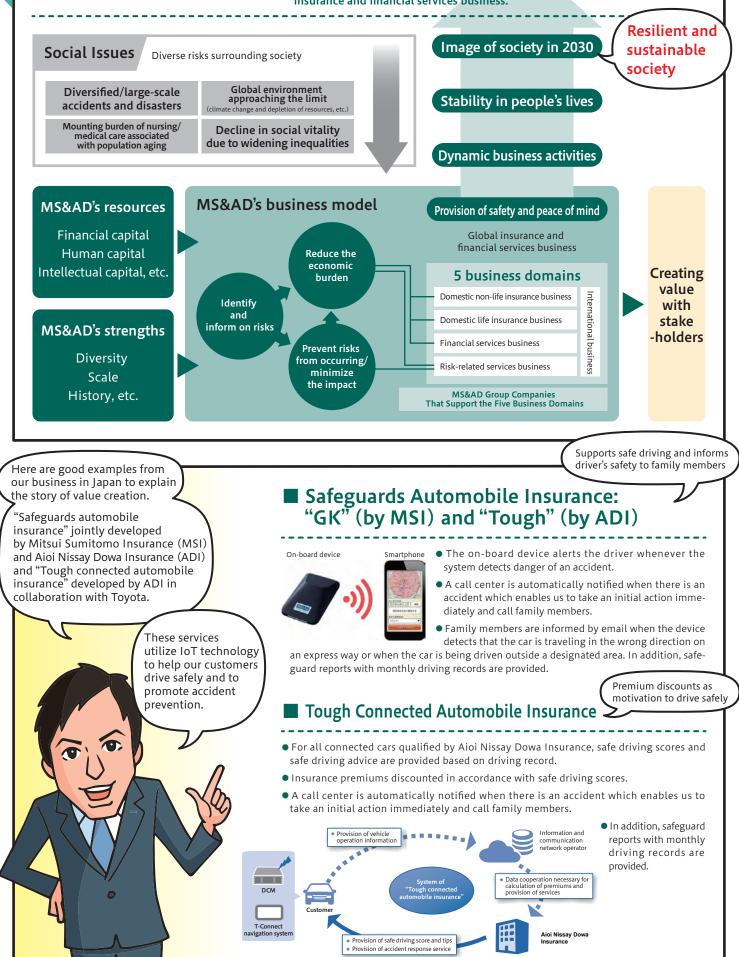


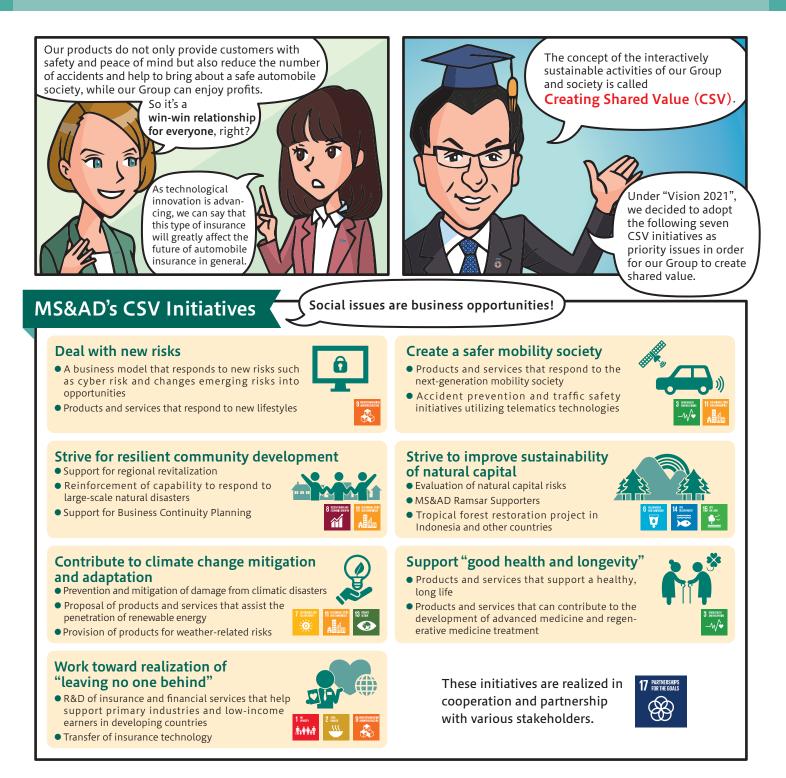
To support our mission Our business model is to Our business enables safety That sounds like the of "contributing to the identify and prevent risks and peace of mind by helping "Story of value creation" development of and to reduce the burden to find solutions to the diverse that Mr. Karasawa a vibrant society and when they occur. risks surrounding society, often talks about. helping secure a sound while supporting stability in This enables people future for the planet" people's lives and dynamic to lead stable lives business activities. we need to provide and conduct dynamic diverse solutions business activities. against various risks. Our day-to-day business tasks help realize our ideal image of society. This is our "Story of value creation". 02 ("jnity 2018 special

Mission

MS&AD's Story of Value Creation

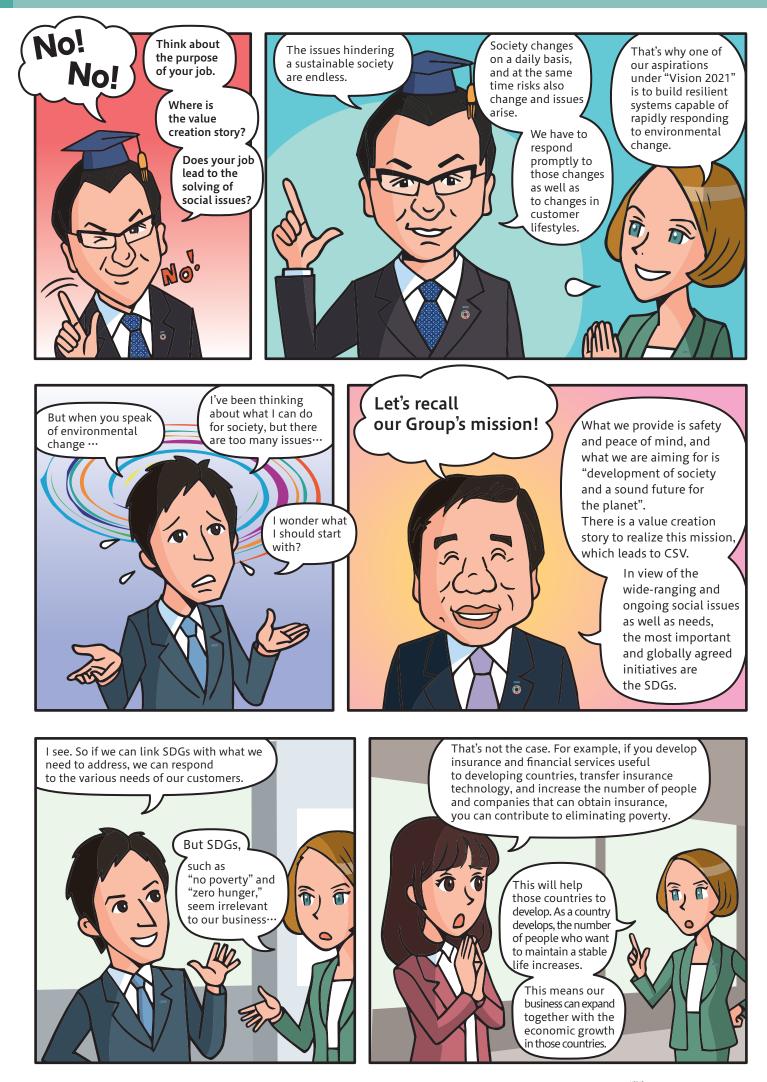
To contribute to the development of a vibrant society and help secure a sound future for the planet, by enabling safety and peace of mind through the global insurance and financial services business.

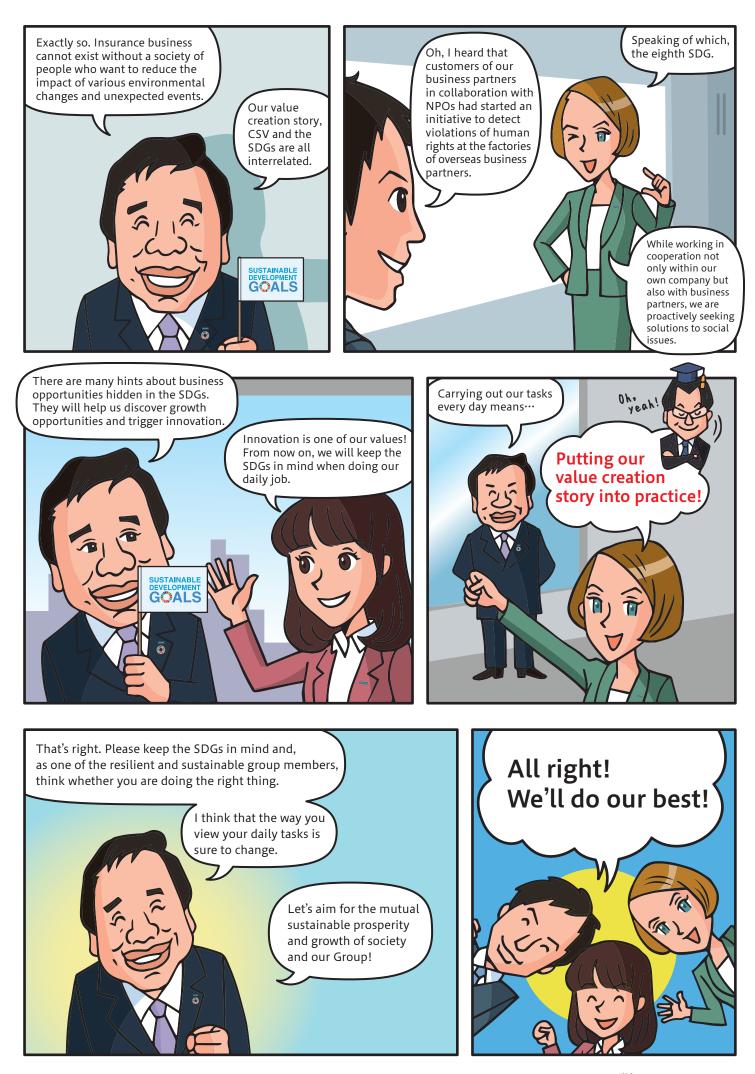












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MS&AD's New Medium-Term Management Plan "Vision 2021"

Aspirations of "Vision 2021"

Become a world-leading insurance and financial services group

Achieve business of a substantial scale and quality to be recognized as a world-leading insurance and financial services group by stakeholders.

Create resilient systems that can swiftly respond to changes in environment

Create systems that can rapidly respond to changes in social structures, such as the advancement of digitalization in society, the advent of next-generation mobility including self-driving cars, and emerging risks including cyber risk.

Numerical Management Targets

Numerical Targets			FY2017 Result (Converted to new standards)		FY2019 Target		FY2021 Target
Group Adjusted Profit *1 (Excluded gains/losses on sale of strategic equity holdings)			¥201.0bn		¥273bn (¥238bn)		¥350bn (¥310bn)
	Domestic non-life insurance business (Excluded gains/losses on sale of strategic equity holdings)		¥287.8bn (¥202.4bn)		¥174bn (¥139bn)		¥182bn (¥142bn)
	Domestic life insurance business		¥32.6bn		¥28bn		¥45bn
	International business		-¥125bn		¥66bn		¥117bn
	Financial services business Risk-related services business		¥5.6bn		¥5bn		¥6bn
Group Adjusted ROE **2		¥3,446.9bn ¥1,508.1bn	6.4%		8.3%		10.0%
Net premiums written				¥3,530bn		¥3,710bn	
Life insurance premiums(Gross premiums written)			¥1,508.1bn		¥1,540bn		¥1,600bn
MSA Life EEV			¥835.5bn		¥970bn		¥105bn
ESR (Economic Solvency Ratio)			211%		180%~220%		180%~220%

*1 Group Adjusted Profit = Consolidated net income + provision for catastrophe loss reserve and others – other incidental factors (amortization of goodwill and other intangible fixed assets, etc.) + equity in earnings of the non-consolidated group companies. *2 Group Adjusted ROE = Group Adjusted Profit ÷ average of beginning and ending amounts on BS of adjusted net assets (consolidated net assets + balance of catastrophe reserves, etc. – balance of goodwill and other intangible fixed assets).

Three Basic Strategies

Pursue the Group's comprehensive strengths, one of which is diversity, and meet the expectations of customers and other stakeholders.

Three Key Strategies

① Pursue Group's comprehensive strengths

Realize sustainable growth and enhance

corporate value by employing the Group's resources to the maximum.

2 Promote digitalization

③ Reform portfolio

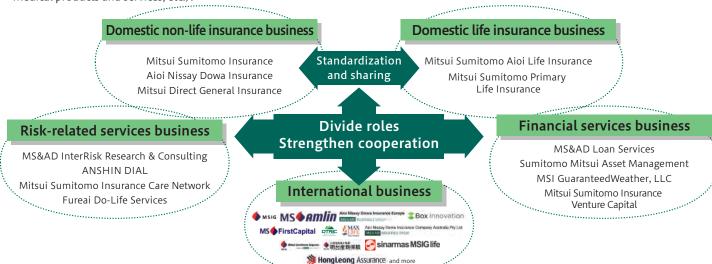
Respond flexibly to changes in the environ-

ment and further improve quality and

productivity.

1) Pursue Group's comprehensive strengths

- Make maximum use of Group's strengths (diversity, capital, human assets, customer base, etc.).
- Review division of roles by each Group company and strengthen cooperation.
- Promote standardization and sharing (standardization of products and operating procedures, joint claims services system, health and medical products and services, etc.).



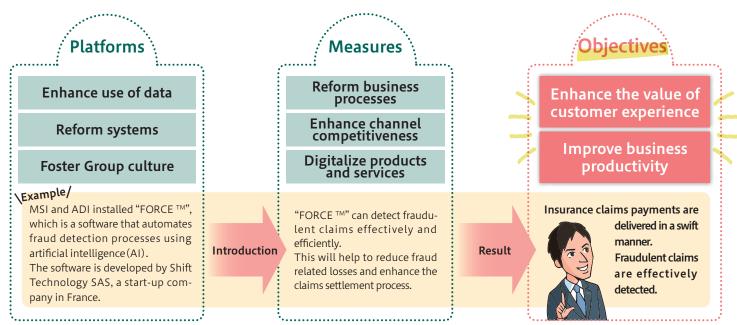
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• Scale

- Within top 10 non-life insurance groups in the world.
- Quality
 Capital efficiency (Group Adjusted ROE of 10%) and soundness (ESR of 180%-220%).

② Promote digitalization

- Work on "digitalization"* across the entire Group and connect it to transformation of the entire business.
- Enhance the value of customer experience at each group company and improve business productivity of MS&AD Group at the same time. **Digitalization": An initiative to improve efficiency and convenience of processes and services through digital technology that will lead to the reform of the Group's business.



MS&AD Garage

MS&AD's innovation project in Silicon Valley!

Employees of MS&AD group companies are dispatched to Silicon Valley to search for startups that have technologies and services that will help solve their companies' issues.



3 Reform portfolio

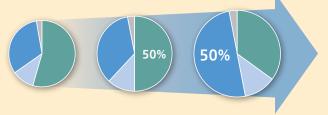
• Reform the Group's business portfolio and risk portfolio to create a stable earnings base.

Business portfolio

- Expand earnings in the international business and domestic life insurance business while maintaining earnings in the domestic non-life insurance business; initially achieving 50% of profit from businesses other than the domestic non-life insurance business.
- In the future, take steps to raise the profit of our international business to 50% of Group profit.

Medium-term aspirations(Group Adjusted Profit)

- Domestic non-life insurance business
- (excluding gains/losses on sale of strategic equity holdings)
- Domestic life insurance business
- Financial services services/Risk-related services business



Risk portfolio

- Appropriate risk control based on cycle management of natural catastrophe risks.
- Continue reduction of strategic equity holdings(2017~2021 reduction target: total of ¥500bn) and keep weighting vs. consolidated total assets to less than 10% and weighting vs. risk amount to less than 30%.



